

CORPORATE SOCIAL RESPONSIBILITY

HSE POLICY.

NAFTA is aware of the impact its activities have on the environment. Adhering to basic principles of corporate social responsibly, the company is minimizing it as we contribute toward sustainable development.



HSE Policy

We are committed to doing business in an environmentally safe and responsible manner. All positive and negative impacts are monitored to ensure compliance with this commitment to the environment. All our activities take place with respect and care for the environment and we are systematically assessing risks with the aim toward achieving sustainable development.

A very high priority at NAFTA is improving safety at its facilities and in its processes, as well as in occupational safety and health. We are committed to protecting the health and safety of everyone involved in NAFTA operations and everybody living in the regions where we operate.

Our health, safety and environment policy also reflects NAFTA's obligations to manage safety and health in the workplace among our employees and the safety of our operations, including managing process safety and incident responses.

01 Protecting the Environment

NAFTA takes a preventive approach and precautions to reduce the impact of its activities on the environment and manage the associated risks in accordance with applicable legislation.

02 Climate Change and Methane Emissions

NAFTA prioritizes maximum resource and operational efficiency to mitigate the causes of climate change, exploring alternative uses and production of energy wherever possible, while taking the stable provision of customer services into account. We are aware of the grave danger posed by climate change, which is why NAFTA is complying with targets set for Europe to decarbonize and lower greenhouse gas emissions. NAFTA is endeavoring to reduce its carbon footprint and cut greenhouse gas emissions in line with these objectives, doing so by continually monitoring and modernizing our activities and also through greater efficiency in our operations.

03 Safeguarding Biodiversity

NAFTA seeks to protect biodiversity everywhere it operates. We regularly monitor and assess potential risks in our planning and operations. These activities are complemented by consultations with experts to reduce any potential negative environmental impact. We strive not just to minimize the impact, but also to play an active role in the protection and enhancement of ecosystems and endangered species.

04 Safety and Environment Management System

More attention is being paid to risk assessment and analysis because of the important contribution they make to operational availability and toward preventing adverse events. Some of the essential elements in prevention and process safety are change management,

sharing knowledge and both reporting and investigating incidents and events. NAFTA has established EMS requirements to ensure steps are taken to protect the environment, identify risks and meet whatever relevant standards and legislative requirements demand.

05 Legislative and Prescriptive Requirements

NAFTA monitors and complies with relevant legislative and regulatory safety and environmental requirements covering our activities (where required by law). A constant objective is compliance with current legislation and transparent cooperation with regulatory and supervisory authorities.

06 Sustainable Activities and Products

NAFTA considers innovation to be one of the key pillars of business development and the search for more sustainable solutions and products at the operational and technical level. We are endeavoring to reduce the negative impact of our products as we help our customers comprehend their effect on the environment. NAFTA is committed to developing renewables and clean energy sources through further integration and by supporting legislation. Likewise, we are constantly seeking new, potential investment opportunities for them to be a greater percentage of our portfolio. Dialogue has been opened with all participating groups and regions where NAFTA operates, seeking together solutions for sustainable environmental development and helping to make it happen.

07 Resource Efficiency

NAFTA is committed to the economical and efficient use of all energy resources necessary for our services to run smoothly and for our operations to achieve the highest standards of sustainability, while minimizing the waste we generate, monitoring the use of all our resources and putting in place appropriate programs for making them more efficient. We are also committed to using our resources efficiently and sustainably through energy management systems, whether it concerns energy, water or any other material used to operate corporate assets.

08 Waste Management

NAFTA is committed to continued compliance with relevant legislation, while also going beyond regulations that have been established, as far as it is economically feasible, through best practices in the handling of hazardous and other waste. Acting consistently with the European waste hierarchy, NAFTA strives the most to avoid generating waste and instead recycle it, following the principles of the circular economy principles wherever possible. We pay attention to the environmental impact of disposal, decommissioning and winding down of operations, and engage in dialogue with our stakeholders on the use of reclaimed areas.

09 **Educating about the Environment and Safety**

NAFTA recognizes the significance of education about the environment, technically training our key stakeholders by raising awareness, through energy efficiency projects and also by promoting renewables and clean energy solutions. Developing and sharing skills and knowledge contributes to raising the level of safety security and is part of the professional approach NAFTA takes.

10 **Safety and Health Standards**

NAFTA makes sure that all work equipment, facilities and assets fully meet minimum standards, relevant norms and laws governing them, while we continuously monitor the safety and health of our employees, contractors and the communities surrounding us. Incorporating new elements in the HSE system keeps our processes and working environment safe to protect us and our contractors from injury and NAFTA's corporate assets and property against loss or damage.

11 **OSH Engagement and Initiative**

Staff members at all levels are responsible both for their own safety and the safety of everybody else around them. NAFTA allows its employees and their representatives to intervene actively to enhance the level of occupational safety and health.

12 **Procedural Safety**

Procedural safety is one of the cornerstones of our operations, something also reflected in management's involvement in process safety and building a safety culture.

13 **Emergency preparedness**

In planning for emergency incidents, NAFTA seeks to achieve a high standard of prevention and also of knowledge about safety and health in the workplace and the principles of material safety. Such knowledge and principles in these areas are a permanent and developed part of the professional qualifications all our employees have.