



## PERSONAL DATA PROCESSING INFORMATION - JOBSEEKERS

Regulation (EU) No. 2016/679 of the European Parliament and the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) – “GDPR” entered into effect on 25 May 2018<sup>1</sup>. Pursuant to Article 13 and 14 of the GDPR and Sec. 19 of the Personal Data Protection Act, the NAFTA a.s. company is obliged to provide you with the following information<sup>2</sup>:

### 1) Identity and contact details of the Controller:

The Controller (Art. 4 (6) of the GDPR and Sec. 5 (o) of the Personal Data Protection Act) is NAFTA a.s., Votrubova 1, 821 09 Bratislava, Organization ID No. 36286192, incorporated in the Commercial Register of the Bratislava I District Court, Section Sa, Entry No. 4837/B, Contact Data: tel.: +421(0)2 4024 2111, e-mail: [gdpr@nafta.sk](mailto:gdpr@nafta.sk), <http://www.nafta.sk> (“Company”).

### 2) - Purpose and Legal basis for processing personal data:

The Company processes your personal data in connection with the publication of job vacancies and for the purpose of employment or similar contracts. The legal basis for the processing of your personal data is to implement measures before entering into such contracts (Art. 6 (1) (b) of the GDPR and Sec. 13 (1) (b) of the Personal Data Protection Act).

### 3) Source from which your personal data originate:

The Company processes your personal data:

- a) mentioned in the CV you deliver to the Company;
- b) made available to the CV database at [www.profesia.sk](http://www.profesia.sk) and other portals used to announce job vacancies;
- c) provided by employment agencies processing personal data you provide them.

### 4) Recipients and categories of recipients:

Recipients are those employees of the Company who are authorized to process jobseeker personal data, based on their positions and authorization granted by the Company.

### 5) Transfer of personal data to third countries or to an international organization:

The Company will not transfer your personal data to any third country or any international organization.

### 6) Retention period for personal data:

Your personal information will be retained by the Company only for the duration of the selection process for the job and subsequent processing of the final assessment about whether individual candidates met conditions desired by the Company, until the job that is the subject of the selection procedure has been filled.

### 7) Your rights as a data subject:

You have the right to request access to your personal data - upon your request, the Company will provide you with the information about your personal data that the Company processes, the purpose for which such data are processed, from which source the personal data was acquired, to whom personal data have been provided, and the expected period of personal data retention. You have the right to request correction of inaccurate personal data or to supplement them if they are incomplete. You also have the right to request erasure of the personal data no longer necessary for the purpose for which they have been originally collected or processed. You are entitled to request limitation of personal data processing - you may ask the Company to refrain from erasing your personal data that the Company would be otherwise obliged to erase and you may ask the Company to refrain from working with your personal data until it is clear whether the processed data are accurate or whether your objection against the personal data processing is justified. You have the right anytime to object to the processing of your personal data (only for personal data where the legal basic for processing it is the Company's legitimate interest). If you do, your personal data will continue to be processed by the Company only after it has provided evidence that compelling legitimate grounds exists to process them.

If you believe that your rights have been violated in connection with the processing of your personal data, you have the right to file a complaint with the supervisory authority - the Office for Personal Data Protection of the Slovak Republic, Hraničná 12, 820 07 Bratislava 27, tel. 02 323 132 14, e-mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk), <https://dataprotection.gov.sk/uouu/sk>.

### 8) How may you exercise your rights?

You may exercise your rights (including the right to withdraw the consent) with the Controller - the Company in either of the following manners: in writing or via e-mail (the contact data are stated above in clause 1).

### 9) Information under Article 13 (2) (e) of the GDPR and Sec. 19 (2) (e) of the Personal Data Protection Act:

Providing your jobseeker personal data and the scope thereof is a requirement necessary for concluding an employment or similar agreement with you, in the event that you are successful in the selection procedure.

### 10) Automated decision-making and profiling within processing of your personal data:

<sup>1</sup> The GDPR is implemented into the Slovak law through Act No. 18/2018 on personal data protection (“Personal Data Protection Act”)

<sup>2</sup> the current wording of the information about personal data processing under Article 13 of the GDPR and Sec. 19 and 20 of Personal Data Protection Act is available at the Company's website



Automated decision-making means the decision-making carried out by a machine (computer) without human intervention associated with legal or other similarly serious effects in respect of you. No such processing is carried out by the Company.

**11) What personal data will be processed?**

The Company will process the following personal data:

- Full name;
- Date of birth;
- Permanent or contact address;
- Education attained (including relevant proof);
- Previous work experience;
- E-mail address;
- Telephone contacts.